



SAGAR INTERNATIONAL SCHOOL

Near SIRT - S Ayodhya bypass Road, Bhopal – 462041 (M.P)

VIOLENCE AND RAGGING IN SCHOOLS

Reference enclosed circular no 24 date 14.07.2009, the Board has directed all the affiliated schools to see that any such act which affects the physical, mental, emotional health, self confidence or self esteem of a student can be categorized as an aspect of ragging. A strict vigil has to be kept and any untoward incident which should be reported to the Chairman immediately.

Headmistress

COMMITTEE MEMBERS

1. Mrs. Archana Sharma (TGT English)
2. Mrs. Manjusha Madrele (TGT Maths)
3. Mr. Abhishek Bhargava (Sanskrit teacher)
4. Mr. Rajesh Tayal (Parent from class - II) (7869959978)
5. Mrs. Shikha Shrivastava (Parent from class – Nursery) (8827835938)



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SAFETY IN SCHOOLS

Reference circular no 28/2004, date. 26.07.2004, and Supreme Court guidelines the board has directed all the affiliated school to take adequate measure to ensure safety in schools in several areas where children are involved in day to day activities.

The following are the committee members, formed by the school to look into such grievances and submit the report to Chairman/Principal immediately of any such happening.

Fire safety/ Structural safety/Electrical safety/Constructional hazards/ Water safety/ Life safety

Committee no. 1

Principal/ Headmistress

MEMBERS -

1. Mrs. Manisha Sharma (Librarian)
2. Mrs. Akanksha Gupta (Computer Teacher)
3. Mr. Rakesh Patil (Tata Class Edge Incharge)
4. Mr. Neeraj Agrawal (A.O.)
5. Mr. Rakesh Chourey (Parent from Class- III) (9098373824)
6. Mrs. Anshu Agrawal (Parent from class – KG -II) (8319582275)



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Stampede management/ Safety in the play ground/ Trauma management/ Safety of challenged

Committee no. 2

Principal/Head Mistress

Members –

1. Dr.(Mrs.) Ayushi Goyal (Incharge Health Services)
2. Mrs. Shilpi Saxena (PPRT)
3. Mr. Ashwin Billore (Music Teacher)
4. Mrs. Moni Kumari (Sports Teacher)
5. Mr. Manoj kumar chauksey (Parent from class – IV) (9826844332)
6. Mr. SK Soni (Parent from class – I) (9425432156)

Laboratory Safety

Committee no. 3

Principal/ Head Mistress

MEMBERS -

1. Ms. Surbhi Shrivastava (TGT Science)
2. Ms. Varsha Rai (TGT)
3. Mr. Mahendra Digarse (Parent from class – I) (8880842536)
4. Mrs. Vaishali Tayal (Parent from Class – V) (9467718677)



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Transport management and safety

Committee no. 4

Principal/ Head Mistress

MEMBERS –

1. Mrs. Jwala Dharangdhariya (Coordinator)
2. Mrs. Bushra Qureshi (PRT)
3. Mr. Neeraj Agrawal (A.O.)
4. Mr. Kamlesh saini (Transport Incharge)
5. Dr. Manoj Yadav (Parent from class – K.G. II) (8827451605)
6. Mr. Rakesh Tiwari (Parent from class – VI) (9993570600) (7773000430)
7. Mr. Paritosh Srivastava (Parent from class – V) (9074141453)



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CORPORAL PUNISHMENT IN SCHOOLS

As per the CBSE circulars dated 20th July 2002, the board believes that there is no scope for such punishments in the learning environment and the teachers should adopt strategies by which the learner realizes ones mistake. So the teachers are here by directed that corporal punishments be avoided at any cost in the school. However if any such case is brought to the notice of the school administration, by any student or parent, the concerned teacher will be charged with cruelty towards the students and disciplinary proceedings will be held as per the CBSE by- laws.

A committee is hereby formed to look grievances and report to the chairman within 24 hours.

Principal/ Headmistress

MEMBERS –

1. Mrs. Jwala Dharangdhariya (Coordinator)
2. Mrs. Chandrakiran (PRT)
3. Mrs. Shraddha Chauksey (Parent from class – Nursery) (9617804633)
4. Mr. Ram punde (Parent from class- KG - I) (9926671880)



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SEXUAL HARASSMENT OF WOMEN AT WORKPLACES **AND POSCO ACT (2012)**

Reference judgment of Hon'ble Supreme Court of India CBSE has sent an advisory to all its affiliated schools vide letter no CBSE/Admin/14/ (60)/2004 dated 16.02.2004, and POSCO Circular to take all necessary steps to ensure the appropriate work conditions are provided in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.

In this regard as per the directions the schools are informed to constitute a complaint committee which should be headed by a woman and not less than half of its members should be women.

The following are the committee members, formed by the school to look into such grievances and submit the report to Chairman within 24 hrs of any such happening.

Mrs. Neelam Choudhary (Headmistress)

MEMBERS –

1. Mrs. Jwala Dharangdhariya (Coordinator)
2. Mrs. Archana Sharma (TGT English)
3. Mrs. Ruby Singh (Parent from class - K.G.I.) (9860485867)
4. Mrs. Ankita Jain (Parent from class - K.G. I) (8319636528)



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Disciplinary committee

- 1) In case the employee wishes to appeal against the order of the Disciplinary Authority, the appeal shall be referred to a Disciplinary Committee. The Disciplinary Committee shall consist of the following:
 - a) The chairman of the school managing committee or in his absence any member of the committee, nominated by him.
 - b) The manager of the school, and disciplinary proceedings is against him/her any other person of the committee nominated by the chairman.
 - c) A nominee of the Board appropriate authority. He/she shall act as an adviser.
 - d) The Head of the school, except where the disciplinary proceeding is against him/her, the head of any other school nominated by the CBSE or Director of Education in case the Act so provides.
 - e) One teacher who is a member of SMC of the school nominated by the Chairman of the Committee.

- 2) The Disciplinary Committee shall carefully examine the findings of the Inquiry Officer reasons for imposing penalty recorded by the Disciplinary Authority and the representation by the employee and pass orders as it may deem fit.

Committee members

1 Mrs. Neelam Chaudhary (Chairman/Headmistress)

2 Dr.P S Rajput

3 Mr. B N Trisal

4 Mrs. Jwala Dharangdhariya



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REDRESSAL AND GRIEVANCES COMMITTEE

The board has directed all the affiliated schools to take adequate measure to ensure grievances in school in several areas where children are involved in day to day activities. This committee will look into any grievances related to teachers/staff.

The following are the committee members, formed by the school to look into such matters and submit the report to Chairman/Principal immediately of any such happening.

Committee members

1 Mrs. Neelam Chaudhary (Chairman/Headmistress)

2 Mrs. Archana Sharma

3 Ms. Surbhi Shrivastava

4 Mr. Rakesh Patil